



FIREFIGHTER/PARAMEDIC
Position Description

POSITION TITLE:	Firefighter/Paramedic
AGENCY DIVISION:	Operations
PAYGRADE:	FP1-FP4
FLSA STATUS:	Non-Exempt
EMPLOYMENT STATUS:	At-Will
REPORTS TO:	Company Officer

JOB SUMMARY:

Performs technical emergency medical services, standard firefighting, hazardous materials, and fire prevention duties to prevent or minimize the loss of life and property by fire and emergency medical conditions. Under the supervision and direction of the fire district's command structure, the firefighter/paramedic performs various technical work and labor required by the State of Colorado. This position requires the firefighter/paramedic to respond to emergent and non-emergent medical services in compliance with the medical protocols of the fire district's medical director.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Essential functions are not intended to be an exhaustive list of all responsibilities, duties, and skills. They are intended to be accurate summaries of what the job classification involves and what is required to perform it. Employees are responsible for all other duties as assigned.

- Work requires extensive training in emergency medical response and firefighter skills/duties.
- Maintain knowledge of compliance with all district rules, policies, and procedures.
- Consistently promotes professional image with job performance.
- Interact and cooperate in a positive and professional manner with all personnel and customers of the fire district.
- Understands and follows detailed oral and written instructions of superior officers.
- Clearly and concisely communicate, both verbally and in writing, information necessary to successfully conduct all duties and responsibilities.
- Accurately and appropriately document all emergency activity on proper forms.
- Completes all necessary forms.
- Respond to emergent and non-emergent calls.
- Provide first aid and life support needs for sick and injured persons. Administer, manage, and control patient care at the ALS level on an emergency medical scene until patient care is transferred to someone of equal or higher medical certification.
- Fight fires, lays, and connects hose lines and nozzles, and operates various firefighting equipment and machinery.
- Maintain medical equipment and ensure proper amounts of medical supplies, medications, and accountability for controlled medications in their station.
- Participate in fire training activities, including fire prevention, fire-fighting tactics, disaster response, hydraulics, emergency medicine, and other related areas.
- Perform routine building, grounds maintenance, and custodial work at the fire station.

MONUMENT FIRE DISTRICT

16055 Old Forest Point, Suite #102

Monument, CO 80132

Position Description



- Safely inspect, operate, and maintain firefighting equipment and apparatus, including hoses, ladders, safety equipment, air packs, hand tools, power tools, smoke ejectors, and other related ventilation equipment.
- Take proper safety precautions, anticipate unsafe circumstances, and act accordingly to prevent accidents. Be responsible for the safety of yourself, others, materials, and equipment. Use all safety equipment.
- Operate a motor vehicle, including light-duty vehicles, ambulances, Type 6s, and water tenders.
- Participate effectively in after-fire clean-up, salvage, and construction work as required.
- Maintain acceptable fitness standards.
- Maintain current required certifications.

SUPERVISION RECEIVED AND EXERCISED:

The firefighter/paramedic works under the guidance of the company officer.

EXPERIENCE/CREDENTIALS REQUIRED:

- High School Diploma or G.E.D.
- Hold and maintain a valid Colorado Driver's License.
- Hold and maintain a CDPHE Firefighter II certification (minimum).
- Hold and maintain a CDPHE EMT-Paramedic, ACLS, PALS, and CPR certification (minimum).
- Hold and maintain a Forest Service "Red Card" S130/190 (minimum).
- Hold and maintain a CDPHE Hazmat Operations certification (minimum).
- Hold and maintain NIMS ICS 100, 200, 700, and 800.
- Current CPAT upon hire.

KNOWLEDGE, SKILLS, AND ABILITIES:

- Thorough knowledge of fire department activities, policies, procedures, and services, including modern fire suppression techniques, fire prevention, emergency medical services, fire and life safety codes, hazardous incident mitigation techniques, record keeping, and department administration.
- Possess strong communication skills to include clear oral and written communications.
- Ability to read, write, speak, and understand the English language at a level adequate to perform the position.
- Practice Conflict resolution and cooperation skills.
- Develop and maintain productive relationships with officials, community groups, advisory boards, the news media, and the general public.
- Perform the technical aspects of the assigned specialty.
- Provide instruction to civic groups, school children, and others regarding fire inspection and prevention.
- Prepare displays, teaching materials and make oral presentations.
- Operate assigned equipment required to perform specific tasks.
- Identify fire hazards and causes.
- Read, interpret, apply, and explain rules, regulations, policies, and procedures.
- Work independently with little or no supervision.

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- Work courteously and tactfully with customers and employees.

OCCUPATIONAL DEMANDS:

Duties may require an employee to work under extreme weather conditions and in environmental conditions of the work site and may be exposed to hazardous work environments and personal danger during the day and night shifts. Exposures may include, but are not limited to, extreme heat or cold, rain, snow, ice, pollutants, odors, and fluids. Work may also be performed in an office setting. An individual is exposed to hearing alarms and hazards associated with fighting fires and rendering emergency medical assistance. Position requires the individual to work under various physically demanding conditions and requires the individual to maintain adequate conditioning and abilities. An employee must meet the physical demands and work environment to perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform essential functions.

- This position requires work in various locations and conditions, including but not limited to the fire station and other similar work areas and emergency scenes of every type.
- Strenuous physical activity under extreme adverse conditions will be required periodically.
- Sufficient personal mobility and physical reflexes, with or without reasonable accommodations, permit the employee to perform all duties involved in protecting life and property.
- This position requires standing, balancing, running, walking, sitting, kneeling, stooping, bending, lifting, squatting, pushing, pulling, crawling, jumping, sliding, climbing, pinching, gripping, digging, spraying, reaching overhead, reaching away from the body and repetitive motion.
- Sufficient vision and other powers of observation, with or without reasonable accommodation, permit the employee to operate effectively at a fire or related emergency scene. vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and the ability to adjust focus.
- Sufficient manual dexterity, with or without reasonable accommodation, permits the employee to operate equipment used in firefighting.
- The employee may be required to push, pull, lift, and/or carry up to 100 pounds and drag more than 200 lbs. for a 50-foot distance.
- Work may result in exposure to high noise levels requiring the wearing of hearing protection.
- Sufficient clarity of speech and hearing and other communication capabilities, with or without reasonable accommodation, permits the employee to communicate effectively, including during emergencies that may involve a high degree of noise.
- The employee may be required to work in high, precarious places, near moving mechanical parts, near fumes, contaminants, odors, airborne particles, and/or toxic or caustic chemicals, confined spaces, high places, burning structures, near risk of electrical shock and/or vibration requiring the use of personal protective equipment.
- Work may be performed under dangerous, hazardous, and adverse conditions, including but not limited to weakened structures, slippery and uneven surfaces, proximity to moving mechanical equipment, and burning structures.
- Work may result in exposure to infectious diseases or illnesses, such as Hepatitis A, B, or C, HIV,

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tuberculosis, smallpox, etc.

- This position demands frequent use of sensory activities such as talking, seeing, hearing, smelling, feeling (identifying objects by touch), depth perception, and color vision.
- Must recall, process, and apply detailed and complex emergency response protocols and guidelines.
- Adapt quickly to changing priorities and tasks when time sensitive.
- This position will involve periods of high physical, mental/or emotional stress in probable traumatic situations.

This position description does not constitute an employment agreement between the employer and the employee. It is subject to change by the employer as the needs of the employer and requirements of the job change. Employee signature below constitutes employee's understanding of the requirements, essential functions, and duties of the position.

Print Name: _____

Reviewed by: _____

Date: _____

Employee Signature

Approved by: _____ Date: _____

Company Officer

2024