



FIREFIGHTER

Position Description

POSITION TITLE:	Firefighter/EMT
AGENCY DIVISION:	Operations
PAYGRADE:	FF1-4
FLSA:	Non-Exempt
EMPLOYMENT STATUS:	At-Will
REPORTS TO:	Company Officer

JOB SUMMARY:

Performs standard firefighting, emergency medical services, hazardous materials, and fire prevention duties to prevent or minimize the loss of life and property. Under the supervision and direction of the fire district's command structure, the firefighter/EMT performs various technical work and labor required by the State of Colorado. This position requires the firefighter to respond to emergent and non-emergent medical services in compliance with the medical protocols of the fire district's medical director.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Essential functions are not intended to be an exhaustive list of all responsibilities, duties, and skills. They are intended to be accurate summaries of what the job classification involves and what is required to perform it. Employees are responsible for all other duties as assigned.

- Work requires extensive training in emergency medical response and firefighter skills/duties.
- Maintain knowledge of compliance with all district rules, policies, and procedures.
- Consistently promotes professional image with job performance.
- Interact and cooperate positively and professionally with all personnel and customers of the fire district.
- Understands and follows detailed oral and written instructions of superior officers.
- Clearly and concisely communicate, both verbally and in writing, information necessary to successfully conduct all duties and responsibilities.
- Accurately, appropriately, and completes all necessary forms.
- Monitor department correspondence.
- Respond to emergent and non-emergent calls.
- Provide first aid and life support for sick and injured persons. Administer, manage, and control patient care at the BLS level on an emergency medical scene until patient care is transferred to someone of equal or higher medical certification.
- Fight fires, ventilate structures, lay, and connect hose lines and nozzles, and operate various firefighting equipment and machinery.
- Perform forcible entry while utilizing tools and equipment.
- Maintain medical equipment and ensure proper amounts of medical supplies, medications, and accountability for controlled medications in their station.
- Participate in fire training activities, including fire prevention, fire-fighting tactics, search and rescue, disaster response, hydraulics, emergency medicine, and other related areas.

MONUMENT FIRE DISTRICT

16055 Old Forest Point, Suite #102

Monument, CO 80132

Position Description



- Perform routine building, grounds maintenance, and custodial work at the fire station.
- Safely inspect, carry, set up, operate, and maintain firefighting equipment, including hoses, ladders, safety equipment, air packs, hand tools, power tools, smoke ejectors, and other related ventilation equipment.
- Ability to tie ropes for rescues and various knots.
- Wear a respirator (SCBA) to safely perform firefighter operations or rescues in conditions where smoke or gases may be present for up to one hour.
- Conduct searches in confined spaces.
- Perform water and ice rescue.
- Participate in wildland fire fighting and prevention.
- Take proper safety precautions, anticipate unsafe circumstances, and act accordingly to prevent accidents. Be responsible for the safety of yourself, others, materials, and equipment. Use all safety equipment.
- Operate a motor vehicle, including light-duty vehicles, ambulances, Type 6s, and water tenders.
- Drive assigned apparatus on emergency calls to the level trained.
- Participate effectively in after-fire clean-up, salvage, and construction work as required.
- Maintain current required certifications.
- Subject to callback or holdover.

SUPERVISION RECEIVED AND EXERCISED:

The Firefighter/EMT works under the guidance of the company officer.

EXPERIENCE/CREDENTIALS REQUIRED:

- High School Diploma or G. E. D.
- Hold and maintain a valid Colorado Driver's License.
- Hold and maintain a CDFPC Firefighter II certification (minimum).
- Hold and maintain a CDPHE EMT-Basic and CPR certification (minimum).
- IV Certified.
- Hold and maintain a Forest Service "Red Card" S130/190 (minimum).
- Hold and maintain a CDFPC Hazmat awareness/Hazmat operations certification (minimum).
- Hold and maintain NIMS 100, 200, 700, and 800.
- Current CPAT upon hire.

KNOWLEDGE, SKILLS, AND ABILITIES:

- Thorough knowledge of fire department activities, policies, procedures, and services, including modern fire suppression techniques, fire prevention, emergency medical services, fire and life safety codes, hazardous incident mitigation techniques, record keeping, and department administration.
- Able to apply policies, rules, regulations, and standards of guidelines of the district.
- Possess strong communication skills including clear oral and written communications.
- Ability to read, write, speak, and understand the English language at a level adequate to perform the position.
- Ability to problem solve and practice conflict resolution.

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- Perform ethical conduct.
- Teamwork oriented.
- Strong public relations and customer service skills, including interactions with other agencies, co-workers, and the public in routine and emergency settings.
- Develop and maintain productive relationships with officials, community groups, advisory boards, the news media, and the general public.
- Perform the technical aspects of the assigned specialty.
- Provide instructions to civic groups, school children, and others regarding fire inspection and prevention.
- Prepare and display teaching materials and make oral presentations.
- Ability to read and convey directions from maps.
- Ability to operate within the National Incident Management System and work in a command structure.
- Operate assigned equipment required to perform specific tasks, including wireless communication devices.
- Identify fire hazards and causes.
- Perform duties of a firefighter.
- Ability to work well under pressure and stressful conditions.
- Read, interpret, apply, and explain rules, regulations, policies, and procedures.
- Work independently with little or no supervision.
- Work courteously and tactfully with customers and employees.
- Ability to mentally and emotionally cope with emergencies that may result in loss of human life, severe traumatic injuries, and psychological crises in a calm and empathetic manner.
- Ability to meet the district's medical and physical requirements to perform full duties without restrictions.

OCCUPATIONAL DEMANDS:

Duties may require an employee to work under extreme weather and environmental conditions of the work site and may be exposed to hazardous work environments and personal danger during the day and night shifts. Exposures may include, but are not limited to, extreme heat or cold, rain, snow, ice, pollutants, odors, and fluids. Work may also be performed in an office setting. The individual is exposed to hearing alarms and hazards associated with fighting fires and rendering emergency medical assistance. Position requires the individual to work under various physically demanding conditions and requires the individual to maintain adequate conditioning and abilities. An employee must meet the physical demands and work environment to perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform essential functions.

- This position requires work in various locations and conditions, including but not limited to the fire station and other similar work areas and emergency scenes of every type.
- Strenuous physical activity under extreme adverse conditions will be required periodically.
- Sufficient personal mobility and physical reflexes, with or without reasonable accommodations, permit the employee to perform all duties involved in protecting life and property.
- This position requires standing, balancing, running, walking, sitting, kneeling, stooping, bending,

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Monument, CO 80132

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lifting, squatting, pushing, pulling, crawling, jumping, sliding, climbing, pinching, gripping, digging, spraying, reaching overhead, reaching away from the body and repetitive motion.

- Sufficient vision and other powers of observation, with or without reasonable accommodation, permit the employee to operate effectively at a fire or related emergency scene. vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and the ability to adjust focus.
- Sufficient manual dexterity, with or without reasonable accommodation, permits the employee to operate equipment used in firefighting.
- The employee may be required to push, pull, lift, and/or carry up to 100 pounds and drag more than 200 lbs. for a 50-foot distance.
- Work may result in exposure to high noise levels requiring the wearing of hearing protection.
- Sufficient clarity of speech and hearing and other communication capabilities, with or without reasonable accommodation, permits the employee to communicate effectively, including during emergencies that may involve a high degree of noise.
- The employee may be required to work in high, precarious places, near moving mechanical parts, near fumes, contaminants, odors, airborne particles, and/or toxic or caustic chemicals, confined spaces, high places, burning structures, near risk of electrical shock and/or vibration requiring the use of personal protective equipment.
- Work may be performed under dangerous, hazardous, and adverse conditions, including but not limited to weakened structures, slippery and uneven surfaces, proximity to moving mechanical equipment, and burning structures.
- Work may result in exposure to infectious diseases or illnesses, such as Hepatitis A, B, or C, HIV, tuberculosis, smallpox, etc.
- This position demands frequent use of sensory activities such as talking, seeing, hearing, smelling, feeling (identifying objects by touch), depth perception, and color vision.
- Must recall, process, and apply detailed and complex emergency response protocols and guidelines.
- Adapt quickly to changing priorities and tasks when time-sensitive.
- This position will involve periods of high physical, mental/or emotional stress in probable traumatic situations.

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This position description does not constitute an employment agreement between the employer and the employee. It is subject to change by the employer as the needs of the employer and requirements of the job change. The employee signature below constitutes the employee's understanding of the requirements, essential functions, and duties of the position.

Print Name: _____

Reviewed by: _____ Date: _____
Employee Signature

Approved by: _____ Date: _____
Company Officer

2024