

**IOS Application and Testing Services**  
**Northwest Suburban Police Consortium**  
**Entry Level Police Officer Application Instructions**

**Minimum Requirements by Department**

	<b>Morton Grove PD</b>	<b>Niles PD</b>	<b>Northbrook PD</b>
<b>Age</b>	21 years of age at the time of written examination. Applicants must be under 35 years of age when placed on the eligibility list as posted, unless exempt from such age limitation as provided in section 5/10-2.1-6 of the Fire and Police Commissioner's Act.	21 years of age at time of application and under 35 years of age, at the time of application and at such time as the final eligibility list is posted, unless exempt from such age limitation as provided in Section 5/10-2.1-6 of the Fire and Police Commissioner's Act.	21 years of age and under 35 years of age by date of written examination, unless exempt from such age limitation as provided in Section 5/10-2.1-6 of the Fire and Police Commissioner's Act.
<b>Citizenship</b>	U.S. Citizen	U.S. Citizen	U.S. Citizen
<b>Driver's License</b>	Valid Driver's License	Valid Driver's License	Valid Driver's License
<b>POWER Test*</b>	POWER test card must be dated between 11/28/2021 -11/28/2022	POWER test card must be dated between 11/28/2021 -11/28/2022	POWER test card must be dated between 11/28/2021 -11/28/2022
<b>Education</b>	Associate's Degree <u>or</u> 60 semester hours from an accredited college/university	Associate's Degree <u>or</u> 60 hours of college credit from an accredited college/university	Associate's Degree <u>or</u> 60 semester hours from an accredited college/university
<b>Residency</b>	None	Must reside within 50-mile radius of Niles Village Hall	None
<b>Vision</b>	Correctable to 20/20 and free from color blindness	Correctable to 20/20 and free from color blindness	Correctable to 20/20 and free from color blindness
<b>Other</b>	Ability to pass all selection and training requirements; agree to two-year reimbursement of expenses	Ability to pass all selection and training requirements. New officers must sign a reimbursement of expenses (Pre-Employment Agreement) contract if they leave within four years.	Ability to pass all selection and training requirements.

**-Requirements Continued on Next Page-**

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## Northwest Suburban Police Consortium

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	<b>Park Ridge PD</b>	<b>Rolling Meadows PD</b>	<b>Roselle PD</b>	<b>Winnetka PD</b>
<b>Age</b>	21 years of age and under 35 years of age at the time of application deadline, unless exempt from such age limitation as provided in Section 5/10-2.1-6 of the Fire and Police Commissioner's Act.	21 years of age and under 35 years of age by date of application, unless exempt from such age limitation as provided in Section 5/10-2.1-6 of the Fire and Police Commissioner's Act.	21 years of age and under 35 years of age by date of written examination, unless exempt from such age limitation as provided in Section 5/10-2.1-6 of the Fire and Police Commissioner's Act.	21 years of age and under 35 years of age at the time of application deadline, unless exempt from such age limitation as provided in Section 5/10-2.1-6 of the Fire and Police Commissioner's Act.
<b>Citizenship</b>	U.S. Citizen	U.S. Citizen or legally authorized to work in the U.S.	U.S. Citizen	U.S. Citizen or legally authorized to work in the U.S.
<b>Driver's License</b>	Valid Driver's License	Valid Driver's License	Valid Driver's License	Valid Driver's License
<b>POWER Test*</b>	POWER test card must be dated between 11/28/2021 - 11/28/2022	Not required until entry into academy	POWER test card must be dated between 11/28/2021 - 11/28/2022	POWER test card must be dated between 11/28/2021 - 11/28/2022
<b>Education</b>	Associate's Degree <u>or</u> 60 semester hours from an accredited college/university or 24 months of honorable active duty and honorable discharge	Associate's Degree <u>or</u> 60 semester hours from an accredited college/university	High school diploma or equivalent	High school diploma or equivalent
<b>Residency</b>	None	None	None	None
<b>Vision</b>	Correctable to 20/20 and free from color blindness	Vision correctable to 20/40 and free of color blindness	Eyesight no worse than 20/40 or corrected by (and must comply with) ACOEM guidelines for Law Enforcement Officers	Vision correctable to 20/40, normal peripheral vision and able to distinguish colors
<b>Other</b>	Ability to pass all selection and training requirements. New Officers must sign a reimbursement of expenses contract if they leave within three years.	Ability to pass all selection and training requirements.	Ability to pass all selection and training requirements. New officers must sign a reimbursement of expenses agreement contract if they leave within three years.	Ability to pass all selection and training requirements. New officers must sign a repayment agreement for expenses should they voluntarily leave employment within three years.

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**NWS POLICE OFFICER APPLICATION DOCUMENTS DUE:**

**November 28, 2022, at 4:00 p.m.**

- Confirmed Online Application** Confirmation Number: \_\_\_\_\_
  
- Consent and Release Agreement (2 pages)** – must be signed and dated by applicant
  
- Department Selection Form** – if not submitted you will be considered as applying to all agencies
  
- COPY of high school diploma or GED** (*Winnetka PD and Roselle PD applicants only*)
  
- COPY of official college transcripts** (*required for Morton Grove, Niles, Northbrook, Park Ridge, and Rolling Meadows Departments*)  
Must indicate an associate degree or 60 semester hours (depending on agency applying for)
  
- COPY of valid driver's license**  
Include copy of both sides only if license bears renewal sticker.
  
- COPY of birth record as proof of citizenship**  
The following documents are accepted as proof of citizenship:
  - Copy of U.S. County/State issued birth record
  - Copy of valid U.S. Passport
  - Copy of Naturalization Papers
  - RMPD & WPD applicants only: Copy of Permanent Resident CardHospital-issued birth certificates are not verifiable, and therefore cannot be accepted.
  
- COPY of Valid POWER Card dated 11/28/2021 – 11/28/2022**  
Not required for Rolling Meadows PD
  
- COPY of Military DD-214 (if applicable)**

**Please deliver signed release form and all required documents to the  
address below by November 28, 2022, at 4:00 p.m.:**

**IOS Recruitment  
ATTN: NWS Consortium  
1520 Kensington Rd. Ste. 1110  
Oak Brook, IL 60523**

Please be sure to carefully review checklist and application instructions before submission. Incorrect, missing, or otherwise incomplete applications will be cause for disqualification. IOS Recruitment is not responsible for late, misdirected or incomplete applications. Contact IOS Recruitment before the application deadline with any questions regarding the application, required documents or testing.