



City of West Haven Fire Department Allingtown

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Iris Diaz, Chair
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Andrea Palumbo
Paul Sikorski, Jr.
Troy Tappan
Frederick Brown, alternate
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Michael R. Terenzio
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Michael T. Esposito
Deputy Chief/Fire Marshal
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City of West Haven, Allingtown - Firefighter

Firefighter-Grade C Firefighter/Paramedic or Firefighter/EMT

for the City of West Haven Fire Department - Allingtown. Starting salary is \$948.40 per week, medical benefits and 401K,

ABOUT OUR DEPARTMENT

The City of West Haven Fire Department – Allingtown is a progressive Class III Department providing fire suppression, fire rescue, hazardous materials intervention/protection, emergency medical care at the ALS Level and mutual aid, responding to more than 2500 calls per year. The City of West Haven FD - Allingtown has an authorized 24 hour on-duty manning strength of 5 personnel accomplished through four rotating 24/72-hour shifts. Each duty shift is headed by a captain, and maintains a minimum of 1 paramedic on duty per shift.

The department operates a 75' quint, a triple combination pumper, and a paramedic rescue unit and operates out of one of two stations. The primary first response demand zone covered is located in the northern end of the city. The department offers a competitive salary/benefit package including subsidized health and dental benefits, annual health and fitness program and a 401-retirement plan. Under the terms of the Union Contract.

JOB DESCRIPTION:

This is a non –supervisory position for the protection of life and property through the prevention and extinguishment of fires. Employees are responsible for performing fire suppression, fire prevention, EMS work and operation of fire equipment and apparatus. This candidate at the time of hire will have active Paramedic or EMT certification, maintaining medical control through New Haven Sponsor Hospital and National Registry certification for 20 years of service. Work is performed in accordance with departmental rules and regulations, policies and procedures and follows instruction from supervisors. Duties also include maintenance of fire service equipment, apparatus, and fire station quarters. Inspections of structures and engaging in fire prevention. Works a rotating shift, including



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days, nights, weekends, and holidays. Learn to work under the supervision and direction of all shift commanders.

Perform life safety duties associated with being a State of CT certified Paramedic or EMT. Firefighter will participate in regular, on the job training and practical drills. Must attend all CME's, PALS, ACLS, EPC, PHTLS, Skill sessions, refreshers, etc., which are given by New Haven Sponsor Hospital and maintain their own record.

MINIMUM QUALIFICATIONS

KNOWLEDGE, SKILL AND ABILITY:

A good social and general intelligence; ability to follow written and oral instructions; ability to learn fire prevention and firefighting routines; ability to think quickly and effectively in emergencies; good mechanical aptitude; mental alertness. Must be able to learn and drive any applicable apparatus within the fire department. Must obtain a 2Q State of CT driver's license before completion of probationary period and maintain license while employed as a firefighter. No appointment to the position of firefighter shall be deemed final and permanent until the expiration of the probationary period.

EDUCATION:

Candidate must have either a high school diploma or a G.E.D.

PHYSICAL REQUIREMENTS:

Applicants must, at the time of said examination, have reached their 21st birthday, and be in good physical condition with weight in proportion to height, to include physical fitness profile that meets the below listed requirements.

Body Composition:

1. Male Body fat not to exceed 20% of net weight
2. Female Body fat not to exceed 26% of net weight

Applicants shall be weighed accordingly, immediately before appointment to conform to the above.



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Applicants shall submit to a complete medical examination, the scope and contents to be determined by the City of West Haven Fire Department Allingtown. Applicants must also sign an agreement that they will not participate in the purchase, usage, or sale of any illegal drugs or narcotics. They will not use any tobacco products at all including chew during the tenure of their employment. Applicants will have the usage of computers and they shall abide by the rules of the computer use policy.

CITIZENSHIP AND RESIDENCE:

Applicants must be a citizen of the United States and upon employment reside in the City of West Haven or within 25 miles of the City of West Haven limits.

GENERAL INFORMATION:

There will be an application fee of **\$?.00** which is **non-refundable** along with the following:

1. Copy of birth certificate
2. Copy of valid CT driver's license
3. Copy of certifications pertaining to firefighting
4. Copy of Paramedic or EMT, CT certification only
5. Three written references
6. CPAT certification desired but not required for the exam. Valid certification is required for an offer of employment.
7. All candidates will be subject to a complete background check, before being hired and the candidate shall be asked to sign any appropriate documents. Falsifying documents will result in disqualification.
8. **No candidate will be considered for hire with any felony record history**
9. COMPONENTS OF TESTING:
 1. Written test – Candidates must obtain a minimum score of 70 (Written portion is worth 70%) *The Department reserves the right to limit the number of candidates invited to participate*



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in the Oral Board Interview examination based on number of applicants who pass the written exam.

2. Interview with the Board of Fire Commissioners - Candidates must obtain a minimum score of 70 (Interview is worth 30%) *The Department reserves the right to limit the number of candidates invited to participate in the Oral Board Interview examination based on number of applicants who pass the written exam.*
3. Physical exam - scheduled by the Fire Department
4. Body fat test - scheduled by the Fire Department
5. A Paramedic will be picked first from the list.
6. Must have a valid CPAT certificate at offer of employment. Such certification shall not be dated more than 1 year prior to the offer.
7. Upon certification of an eligibility list, such list shall be in effect for twenty-four (24) months and at the discretion of the City of West Haven Fire Department Allingtown Board of Fire Commissioners the eligibility list may be extended in six (6) month increments up to four times based on the district's hiring needs. Any candidates on prior City of West Haven Fire Department Allingtown lists must submit a new application with the proper documents.
8. Upon hire, successful completion of the recruit program or have already passed at the Connecticut Fire Academy or equivalent academy will be required.
9. ***The City of West Haven Fire Department - Allingtown is an Equal Opportunity Employer.***