

Town of Mansfield Fire Department Agency Profile

The Mansfield Fire & Emergency Services Department is a progressive department that responds to over 2300 Fire, Rescue, & EMS calls per year. The department is a combination workforce comprised of over (50) employees and volunteer members; all personnel report to the Fire Chief's Office and include the following divisions and categories.

Administrative Division

- Fire Chief
- Administrative Services Specialist

Operations Division

- Full Time Career Firefighter/EMTs
- Part Time Career Firefighter/EMTs
- Active Volunteer Firefighter/EMTs
- Active Support Personnel
- Fire/Police

Prevention Division

- Fire Marshal
- Deputy Fire Marshalls (some of which are also included in Operations Division)
- Administrative Assistant
- Emergency management staff

The Town of Mansfield encompasses approximately 45.1 square miles and has a population of approximately 20,720. Mansfield is bounded on the east by Chaplin, in the north by Willington and Ashford, on the south by Windham, Lebanon and Columbia and on the west by Coventry. The Town was first settled in 1692 as part of Windham. In October 1702, the Connecticut General Assembly granted a charter of incorporation to the Town of Mansfield, which was formed out of Windham. The town is mostly rural, with a commercial areas in the south end of town and around the University towards the north end of town.

The Town operates under the provisions of its Charter and the General Statutes of the State of Connecticut. Since 1970, when the Town established the Town Manager/Council form of government, the legislative power of the Town was vested in a nine member council, elected at large for terms of two years and the Town Meeting. The Mayor is elected by majority vote of the Council. The Town Manager, who is the Chief Executive Officer, manages the operations.

The Town and the immediate region benefit from being the locale of the University of Connecticut. The University is a land grant university that was founded in 1881 as Storrs Agricultural School. With over 4,000 employees and 15,000 students at the Storrs campus, the University has a major impact on the Town and the surrounding region.

The Town of Mansfield provides a full range of services, including fire protection; the construction and maintenance of highways, streets and other infrastructure; education from pre-kindergarten through eighth grade and high school through Regional School District No.19; social services including a youth services bureau and a senior center; public health services through Eastern Highlands Health District; recreational services and adult education including a community center, library services and affordable housing through a Town housing authority.





Your place to grow

Job Description

Job Title:	Firefighter / Emergency Medical Technician								
FLSA:	Exempt:		Non-Exempt:	X	Union Status:	Union:	X	Non-Union:	
Supervision Received:	Chief or Higher			Supervision Exercise:	None				
Last Revision:	7/8/2019								

General Summary:

As a Firefighter, controls and extinguishes fires; protects life and property; maintains Fire Department buildings, quarters and equipment as a member of a fire company. Provides emergency medical services; performs a variety of duties in response to medical and psychiatric emergencies.

Essential Functions:

1. Responds to fire alarms or other related fire emergencies, lays and connects hose lines, holds nozzles, administers water systems to control and/or extinguish fires, climbs ladders, uses chemical extinguishers; makes opening in buildings for purpose of ventilation and entrance; protects property from damage by water, cleans up premises and salvages property.
2. Evaluates nature and severity of fire or accident and selects appropriate tools and techniques.
3. Drives and operates motor vehicle equipment including fire trucks, automobiles, supply trucks, pumps and ambulances.
4. Participates in fire training drills and courses; receives training in rescue procedures.
5. Performs daily maintenance and checking of personal equipment to ensure readiness for emergency situations; examines apparatus to ensure adequate levels of gasoline, oil, water, foam and chemicals; performs operational checks of apparatus and pumps; ensures ambulance and emergency rescue vehicles are stocked with necessary equipment and medical supplies.



6. Responds to medical emergencies; evaluates medical condition of patient; provides temporary treatment and/or critical intervention for injuries; communicates with area hospitals for guidance; transports patients to hospitals if necessary

Additional Duties:

1. Serves on special duty at public gatherings.
2. Makes minor equipment repair; has considerable mechanical aptitude.
3. Performs related work as required.

Knowledge, Skills & Abilities

This position requires the following knowledge:

- Knowledge of fire fighting, fire prevention and crash rescue techniques.
- Knowledge of fire inspection and prevention techniques
- Knowledge of emergency medical techniques.

This position requires the following skills:

- Must possess some mechanical aptitude
- Must be able to use technical equipment

This position requires the ability to:

- Ability to perform in stressful situations.
- Ability to express oneself clearly and concisely, both orally and in writing. Ability to prepare written reports.
- Ability to follow and understand written and verbal instructions.
- Agility and sufficient strength to perform prolonged and arduous work under adverse conditions.
- Ability to evaluate emergency situations and develop effective courses of action.
- Ability to work under pressure.
- Ability to establish and maintain cooperative working relationships with fellow employees and the public.



- Must possess ability to get along with co-workers, supervisors, customers and the public at large.
- Must be able to hear normal sounds with background noise, distinguish sound as voice patterns and communicate through human speech, as in using the telephone or radio.
- Must be mobile, able to sit and/or stand for long periods, and remain in uncomfortable positions for long periods of time.
- Must be able to push, pull or lift objects weighing more than 100 pounds.
- Must be able to perform tasks which require gross body coordination such as stooping, hand-eye coordination such as shifting gears on a vehicle; and arm-hand steadiness such as climbing a ladder.
- Must be able to see objects far away in order to drive, closely in order to read, and discriminate colors as in house color or warning lights.
- Must be able to concentrate on fine detail with constant interruption, attend to task for more than 60 minutes at a time, remember assignments over long periods of time, and understand the theories behind several related concepts.

This position identifies that you may be exposed to: blood, body tissues or fluids; hazardous chemicals or waste materials; high, low or fluctuating temperatures, high humidity or wetness, and seasonal outside weather conditions; grease, oil and dust; radiation, toxins, cytotoxins or poisonous substances; bodily injuries, burns, loud or unpleasant noises, electrical hazards; electro-magnetic radiation.

Minimum Qualifications:

- Graduation from a standard high school or technical school or an equivalent education as certified by the State Board of Education.
- Candidates must possess current certification as an Emergency Medical Technician (EMT), Firefighter I; Firefighter II; Hazardous Materials Operational Level; Q endorsement or CDL A or B or equivalent on a valid driver's license, CPAT certification.
- Candidates must possess some mechanical aptitude, have current certification as an Emergency Medical Technician (EMT) and have the ability to work with mechanical-related tools or other mechanical equipment.
- Experience in firefighting, fire prevention and emergency medical services or an Associate's degree in Fire science is desirable.
- Employees must maintain necessary certification while assigned as a Firefighter and Emergency Medical Technician.



Working Conditions & Environment:

<i>Physical Activities</i>	<i>Amount of Time</i>			
	None	< 1/3	1/3 to 2/3	>2/3
Stand				X
Walk				X
Sit		X		
Speak or hear				X
Use hands to finger, feel, type or text				X
Climb or balance				X
Stoop, kneel, crouch or crawl				X
Reach with hands and arms				X
Taste or smell				X
Push or pull				X
Repetitive motions				X
Driving (including driver's license)			X	
<i>Lifting Requirements</i>	<i>Amount of Time</i>			
	None	< 1/3	1/3 to 2/3	>2/3
Up to 10 pounds				X
Up to 25 pounds				X
Up to 50 pounds				X
Up to 100 pounds				X
More than 100 pounds			X	

<i>Environmental Conditions</i>	<i>Amount of Time</i>			
	None	< 1/3	1/3 to 2/3	>2/3
Work near moving mechanical parts				X
Work in high places				X



Risk of electrical shock				X
Risk of radiation				X
Work in extreme weather conditions				X
Exposure to blood or other body fluids				X
Exposure to hazardous chemicals				X

Special Vision Requirements

X	Close vision	X	Distance vision
X	Color vision	X	Peripheral vision
X	Depth perception	X	Ability to adjust focus

Noise Level in the Environment

	Very quiet		Quiet
	Moderate noise	X	Loud noise
X	Very loud noise		

The above statements are intended to describe the general nature and level of work being performed by the incumbent(s) of this job. They are not intended to be an exhaustive list of all responsibilities and activities required of the position. This description does not constitute an employment agreement between the Town of Mansfield and the employee and is subject to change by the Town as necessary.

