## **BENEFITS**

- Competitive Salary
- Comprehensive medical and dental coverage
- Prescription Drug Plan
- Life Insurance Policy
- Military Buy Back Plan
- Retirement package
- College Incentive pay and reimbursement for college tuition
- Paid Holidays
- Shift Differential pay
- Yearly Clothing Allowance

## **MINIMUM QUALIFICATIONS**

All candidates shall be required to meet the following provisions as a condition of appointment to a position of probationary fire fighter with the Fairfield Fire Department:

- Be at least 18 years of age at the time of employment;
- Have graduated from an accredited high school or completed a formal certificate of equivalency program (GED);
- Be a citizen of the United States;
- A valid motor vehicle operator's license issued by the State of Connecticut or by another state (a Connecticut motor vehicle license is required before permanent appointment following the probationary period);
- Be certified as an Emergency Medical Technician (EMT) by the State of Connecticut by the time of employment;
- Provide valid Candidates Physical Agility Test (CPAT) certificate by the time of employment;
- Criminal History:
  - Have no criminal record revealing the conviction of a felony under state or federal law;
  - Have no criminal record revealing the conviction of a Class A or Class B misdemeanor under State of Connecticut law or of a crime in any other jurisdiction that, if committed in this state, would constitute a Class A or Class B misdemeanor;
  - Have no criminal record revealing a conviction of perjury or false statement;
  - Have no criminal record revealing a conviction for any misdemeanor crime involving domestic violence.