



IOS Recruitment



Niles Fire Department – Minimum Requirements

APPLICATION DEADLINE: AUGUST 28, 2018 AT 4:00 PM

**Below are the requirements for the
NILES FIRE DEPARTMENT:**

- \$65 non-refundable application fee (one \$65 fee will grant you access to all four departments);
- High School Diploma or equivalent (GED);
- 21 to under 35 years of age by date of written exam (September 29, 2018), unless otherwise exempt by state statute;
- U.S. Citizen OR applied for citizenship, contemplating residing the in U.S.;
- Valid driver’s license;
- Must have successfully completed the Candidate Physical Ability Test (CPAT) and Aerial Ladder Climb Exercise within a **ONE YEAR PERIOD** prior to the date of the written exam (September 29, 2018)
 - Applicants who have not taken the CPAT test and Aerial Ladder Climb Exercise between 09.29.17 and 09.29.18 must obtain certificate of completion from one of the following licensed agencies:
 - NIPSTA www.nipsta.org - 2300 Patriot Blvd. Glenview, IL 60026 - (847) 998.8090
 - SUFD www.sufd.org - 7550 Lyman Darien, IL 60561 – (630) 910.2087
 - Naperville FD www.naperville.il.us – 1200 W. Ogden Naperville, IL – (630) 420-6755
- Vision correctable to 20/20 and free from color blindness
- Residency: required within six months after completing one-year probation – boundary limits: Employees shall maintain their primary residence within the geographical area fifty (50) miles from the Administration Building within the boarder of the State of Illinois

Preference Point Information:

Based on the rules of the Niles Board of Fire and Police Commissioners, the following preference points will be awarded:

Category	Criteria for Award	Max. Pts.
Veteran Status	<ul style="list-style-type: none"> • At least one year of active service in the military service of the United States (i.e. Army, Navy, Air Force, Marine Corps, Coast Guard). • Honorable discharge or current active/inactive reserve status. • Verified DD 214 or proof of current reserve status. 	5 pts.
Educational Status	<ul style="list-style-type: none"> • Associate’s Degree from an accredited college/university in the field of Fire Science or Emergency Medical Services (EMS) = (5 points) • Bachelor’s Degree from an accredited college/university in any field of study = (2 points) • Verified by a copy of the diploma and certified copy of transcripts 	5 pts. max. (not cumulative)
Certifications	<ul style="list-style-type: none"> • Illinois State Fire Marshall certified Basic Firefighter = (2 points) • Illinois State Certified EMT-Paramedic = (5 points) 	5 pts.
Niles Explorer	<ul style="list-style-type: none"> • Must be a Niles Explorer for a minimum of two years and be approved for preference points by the Niles Fire Chief and the Niles Explorer Director (approval based on attendance and performance). = (2 points) 	2 pts.
Background/Skills	<ul style="list-style-type: none"> • Min. of 2 years of employment in an occupation considered to be “trade-related” and have practical application to the fire service (i.e. carpenter, electrician, plumber, laborer, automotive/vehicle technician (mechanic), etc.) = (2 points, not cumulative) - Demonstrated by verifiable and applicable work history. • Demonstrated fluency in verbal communication of a foreign language. = (2 points, not cumulative) - Demonstrated by verified demonstration. 	4 pts.