

VILLAGE OF ROSELLE POLICE OFFICER

RECRUITMENT INFORMATION

Community: Roselle is a northwestern suburb of Chicago and is home to 23,026 people. The village is approximately 4.6 square miles and is located 25 miles west from downtown Chicago. We are located in two counties, Cook (20 percent) and DuPage (80 percent). Roselle is also served by the Metra Commuter rail line. The village has seven elementary schools, two middle schools, two high schools (split campus), and one library.

Government: The Village of Roselle operates under a Council-Administrator form of government. The Village Board consists of a mayor and six trustees, and they are the policymakers of the community.

Police: The Roselle Police Department is a full-service law enforcement agency comprised of 32 sworn officers and 8 civilian positions. Sworn positions include patrol officer, detective, juvenile officer, evidence technician, firearms instructor, field training officer, tactical officer, bike officer, and school resource officer. Sworn officers are represented by a collective bargaining agreement, the Metropolitan Alliance of Police (MAP) that covers competitive wages, benefits, and conditions of employment.

Work Hours: Currently, Roselle police officers assigned to the Patrol Division work a 12-hour shift. This is a unique and desirable schedule that allows officers to have a three-day weekend every other week. Roselle police officers assigned to administrative functions, such as detective, generally work an eight-hour schedule. Roselle officers will be at the orientation and testing sessions to provide detailed information about shift rotation.

Salary: Starting salary as of January 1, 2017 is \$66,443.

Vacation: 80 hours to start.

Requirements: Must be 21 years of age and under 35 years of age by written exam (unless exempt from such age limitation as provided in 65 ILCS 5/10-2.1.6), valid Illinois driver's license, eyesight 20/50 corrected to 20/20, Associate's Degree from an accredited college or university, and United States citizen.

Testing Process: The participating departments will conduct the orientation, application, physical agility, and written exam. The scores and application forms will be forwarded to the Roselle Police Department Board of Fire and Police Commissioners (BOFPC). The BOFPC will notify applicants and begin processing the successful applicants for the subsequent steps of the selection process. The steps for the Village of Roselle include:

- Oral Interview with members of the Board of Fire and Police Commissioners
- Background Check
- Psychological Evaluation
- Polygraph Exam

After successfully completing these steps, applicants may be given a conditional offer of employment contingent on the successful completion of a medical examination to include drug screening.

Holidays: There are nine paid holidays and two personal days per year.

Insurance: Upon completion of one month's service, officers are entitled to hospitalization and dental paid by the Village of Roselle for employees. Dependent coverage is also available. The Village currently pays 90 percent for the employee and 80 percent for dependent coverage. Each officer receives a life insurance policy equal to the officer's current annual salary.

Additional benefits include all uniforms, weapons, and protective body armor; funeral leave; job-related tuition reimbursement; a credit union; deferred compensation plan; standby pay; paid court time.

The Village of Roselle and the Roselle Police Department are equal opportunity employers.