

**Tri-Lakes Monument
FIRE PROTECTION DISTRICT**



IOS Recruitment

Office: (800) 343-HIRE

Email: recruitment@iosolutions.com

An Equal Opportunity Employer

Job Announcement

POSITION TITLE: Lateral Firefighter/EMT-Paramedic
EMPLOYMENT STATUS: At-Will
FLSA STATUS: Non-Exempt
HOURS: Full-Time (48/96 hour shifts)
SALARY: \$52,889-59,965 plus FLSA overtime, if applicable

The Tri-Lakes Monument Fire Protection District is seeking applicants to establish an eligibility list for the position of **Full Time Firefighter/EMT-Paramedic**. A copy of the current Position Description, including all qualifications for this position, is available at recruitment.iosolutions.com. This position is “at-will,” meaning the District or the employee may terminate the employment relationship at any time and for any reason. Successful submission of an application is not a binding contract or employment agreement. Further testing may be required for employment consideration with Tri-Lakes Monument FPD.

Benefits:

- * Fire Police Pension Association
- * Employee Assistance Program
- * Medical and Dental
- * Supplemental Insurance
- * Accidental Death and Dismemberment Insurance
- * Accident and Health Insurance
- * Paid time off (Vacation, Sick, Holiday, Personal Leave)

Mandatory qualifications:

- Possess a valid driver’s license (must obtain a valid CO driver’s license within three (3) months of hire)
- High School Diploma or equivalent
- State of Colorado Paramedic or National Registry Paramedic
- Current CPR card
- Current Advanced Cardiac Life Support (ACLS) certification
- CDFPC Firefighter II certification
- CDFPC Hazardous Materials Operations certification
- Current Pediatric Advanced Life Support (PALS) certification
- Current Candidate Physical Ability Test (CPAT) certificate (must also be valid at time of hire)
- Total of 36 months Career Experience in the past 48 months

Applicants will be required to take the following examinations and interviews:

- Application/Resume Review
- Written Examination
- Oral Board & Panel Interview
- Medical Skills Assessment

Candidate Physical Ability Test (CPAT)

What is the CPAT? This candidate physical ability test (CPAT) consists of eight separate events that require you to progress along a predetermined path from event to event in a continuous manner. This test was developed to allow fire departments to obtain pools of trainable candidates who are physically able to perform essential job tasks at fire scenes. For more information on the CPAT, applicants can visit the IAFF’s CPAT information page at http://www.iaff.org/hs/CPAT/cpat_index.html

If you do not have a current CPAT certificate, it may not be too late. The District accepts CPAT certificates from any testing organization licensed through the IAFF. Below are a few local testing organizations:

- Aims Community College: <http://www.aims.edu/academics/fire-science/cpat/>
- Pikes Peak Community College: <http://www.ppcc.edu/departments/fire-science-technology/cpat/>

Medical Skills Assessment

Applicants that are accepted into the testing process will complete an EMS medical and trauma skills assessment. The EMS skills assessment will be conducted at a time and location to be announced after the closing date of the application period. The EMS skills assessment will include complete medical and trauma scenarios.

Oral Board & Panel Interview

Applicants that are accepted into the hiring process will be invited to an oral board panel interview. Those successfully completing the oral board panel interview may be invited to a Fire Chief's interview.

Based upon the results of the above mentioned examinations, the Fire District may extend an offer of full time employment to an applicant that is expressly conditional upon the individual passing the following:

- Background Investigation
- Medical Examination
- Psychological Examination

Hiring Packet & Required Documentation

Application Process:

- Purchase and complete online application found at: www.recruitment.iosolutions.com
- Email or Mail/Ship all required documents (see checklist) to:
 - Email: recruitment@iosolutions.com
 - Mail/Ship: IOS Recruitment, 1127 S. Mannheim Rd. Ste. 203, Westchester, IL 60154
- Online application and required documents must be received by IOS Recruitment **no later than Friday, November 11, 2016 at 3:00 p.m. (MDT)**

These dates are tentative and will be confirmed after the closing date of the application period:

- Written Examination: December 3, 2016
- Oral Boards: Week of December 12, 2016
- Medical Skills Assessment: Date TBA

Questions?

Questions regarding the hiring process can be directed to IOS Recruitment at (800) 343-HIRE or by email at recruitment@iosolutions.com

TRI-LAKES MONUMENT FIRE PROTECTION DISTRICT

15455 Gleneagle Drive, Suite 230

Colorado Springs, CO 80921

POSITION DESCRIPTION



Position Description
Firefighter/Paramedic

Agency Division: Operations

Pay Grade: PA1-PP5 (non-exempt)

Reports to: Shift Officer

Job Summary:

Firefighter/Paramedics respond to emergency calls as a member of the Fire Department's emergency response team to extinguish fires, perform first aid and provide rescue services. Additionally, they assist the public with non-emergency requests or complaints, conduct fire prevention inspections, fire hydrant testing, pre-fire planning, fire prevention education, and perform minor repairs and maintenance on facilities, apparatus and equipment.

Essential Duties and Responsibilities:

- Respond to emergent and non-emergent requests for assistance concerning fire, hazardous materials, rescue, injury and illness, and fire prevention activities.
- Provide first aid and life support needs for sick and injured persons. Administer, manage and control patient care, at the ALS level, on an emergency medical scene, until patient care is transferred to someone of equal or higher medical certification.
- Fight fires, lays and connects hose lines and nozzles, and operates various firefighting equipment and machinery.
- Maintain medical equipment and ensure proper amounts of medical supplies, medications and accountability for controlled medications in their station.
- Complete necessary forms, records and reports including Fire Incident Reports, Medical reports, equipment records, and others.
- Participate in fire training activities, including fire prevention, fire-fighting tactics, disaster response, hydraulics, emergency medicine, and other related areas.
- Perform routine building and grounds maintenance and custodial work at the fire station.
- Safely operate and maintain firefighting equipment and apparatus, including hoses, ladders, safety equipment, air packs, hand tools, power tools, smoke ejectors, and other related ventilation equipment.
- Perform related duties as assigned.

Supervision Received and Exercised:

The Firefighter/Paramedic works under the guidance of the Shift Officer and may supervise other personnel on a temporary basis when assigned.

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Education and Experience Requirements:

- Hold and maintain a valid Colorado Driver's License.
- Hold and maintain a CDPHE Fire fighter II certification (minimum).
- Hold and maintain a CDPHE EMT-Paramedic, ACLS, PALS, and CPR certification (minimum).
- Hold and maintain a Forest Service "Red Card" S130/190 (Minimum).
- Hold and maintain a CDPHE Hazmat Operations certification (Minimum).
- Hold and maintain NIMS-700, ICS-100, ICS-200

Knowledge, Skills and Abilities:

- Thorough knowledge of fire department activities, policies, procedures and services, including: modern fire suppression techniques, fire prevention, emergency medical services, fire and life safety codes, hazardous incident mitigation techniques, record keeping, and department administration.
- Maintain effective, clear and persuasive oral and written communications skills.
- Practice Conflict resolution and cooperation skills.
- Develop and maintain productive relationships with officials, community groups, advisory boards, the news media, and the general public.
- Perform the technical aspects of assigned specialty.
- Provide instruction to civic groups, school children and others regarding fire inspection and prevention.
- Prepare displays, teaching materials and make oral presentations.
- Operate assigned equipment required to perform specific tasks.
- Identify fire hazards and causes.
- Perform duties of a firefighter.
- Read, interpret, apply and explain rules, regulations, policies and procedures.
- Work independently with little or no supervision.
- Work courteously and tactfully with customers and employees.

Physical Demands:

- The physical demands and work environment described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- Work involves walking, talking, hearing, using hands to handle, feel or operate objects, tools, or controls and reach with hands and arms. Vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and the ability

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to adjust focus.

- The employee may be required to push, pull, lift, and/or carry up to 50 pounds.
- The noise level in the work environment is usually moderately quiet while in the office or moderately loud when in the field.
- Work may periodically require the employee to climb, balance, bend, stoop, kneel, crouch, and/or crawl.
- The employee may be required to work in outside weather conditions, in wet and/or humid condition, cold to below freezing, or in high, precarious places, near moving mechanical parts, near fumes, airborne particles, and/or toxic or caustic chemicals, near risk of electrical shock and/or vibration.